

**F. B. MASTIAN**

1887—Born in Louisville, Lewis County, N. Y., Scotch-Irish parentage.

1892—Parents moved to Castorland, N. Y.

1893—Attended village school.

1904—Employed by A. S. Ormsby, in general merchandise business from May 1, 1904, to May 1, 1910.

1910—Entered the employ of The Climax Mfg. Co.

1911—Was given the position of superintendent of packing and shipping department for same firm, which position I held until I resigned February 1916, to go with the Kresge Co.

1920—Manager No. 22, Petersburg, Va.

**RICHARD E. CLEMENTS**

1884—Born on a farm at Phelps, Laurence County, Mo.

1890—Parents moved to California.

1890-1897—Attended public school at Healdsburg, Cal.

1897-1898—Parents moved to Missouri. Attended Carthage Academy at Carthage, Mo.

1898-1902—Attended Drury College at Springfield, Mo.

1902-1904—Clerked in general store.

1904-1907—Employed in department store as window trimmer and advertising man.

1907-1911—Employed by S. H. Kress & Co. Beginning at Fort Worth, Tex., and managing stores at Paris, Texas, and Montgomery, Ala.

1911-1913—Owned and conducted a general store at Lockwood, Mo.

1914-1915—Entered employment of S. S. Kresge Co., at Kansas City, Mo.

1915-1920—Manager of Milwaukee, Wis., store.

